

BRENHAM POLICE



Brenham Police Department Lateral Applicant

The years of service, knowledge, and experience are valuable to the Brenham Police Department!

We are excited to welcome, to the City of Brenham, Officers who already have the experience and knowledge to perform the job. In most cases, applicants may be compensated at a higher rate of pay than the minimum starting salary, based on qualification and years of service. To be considered as a lateral applicant, you must meet the following qualifications:

- Be a certified Texas Peace Officer by the Texas Commission on Law Enforcement (TCOLE)
- Have at least 4 years prior work experience with similar duties in a comparable law enforcement agency and must hold an Intermediate Peace Officer Certificate, or higher, through TCOLE
- Must not have had a break in service as a Police Officer of more than 180 days prior to start of the background process

Based on applicant's experience, the Chief of Police will submit a starting Step recommendation to the City Manager for approval, up to Step 4 of the Police Officer Pay Schedule. Potential starting pay is \$51,214.80 (PD1 Step 1) up to \$55,932.24 (PD1 Step 4). Beginning salary - \$51,214.80 (no experience). Those eligible for the lateral transfer program could start at \$55,932.24. Salary is based on 2184 annual hours. Annual increases of 3% for the first five years or until promotion to higher rank.

COMMUNITY

Public Relations Events:

Torch Run

Toys for Tots

Job Fairs

Parades and other community events



12-HR SHIFTS



RANKS

- Police Officer
- Corporal
- Sergeant
- Lieutenant
- Captain

► TMRS RETIREMENT SYSTEM

► **MEDICAL INSURANCE** (BCBS Tx network – 92% of employee only coverage paid by City; up to 60% of dependent coverage paid by City)

BENEFITS



- Certification Pay
- Longevity Pay
- Bilingual Pay
- Education Reimbursement Program
- Paid vacation includes: 80 hours Vacation annually and ability to roll over 80 hours to next calendar year; Paid sick includes: 96 hours annually with a maximum of 600 hours; 13 Holidays
- Life Insurance valued at 2x annual base salary
- Long-Term Disability and Accidental Death paid by the City
- Employee Assistance Program
- Paid training opportunities

cityofbrenham.org/jobs

