

**Brenham Police Department**

**2011 Annual Report**



**Table of Contents**

Opening Remarks ----- 03

Mission Statement and Core Values ----- 04

Organizational Chart ----- 05

Productivity and Activity (Performance Stats and Data) ----- 06

Patrol Operations ----- 07

Canine Unit ----- 08

Criminal Investigations ----- 09

Crime Rates ----- 12

New Fusion Unit Activity (Habitual Offender Apprehension) ----- 15

Employee Retention and Recruiting ----- 15

Professional Standards and Training ----- 20

Use of Force, Pursuits, and Uncooperative Suspect Incidents ----- 21

Internal Affairs Investigations and Racial Profiling Report ----- 22

Community Volunteer Programs ----- 23

School Resource Officers ----- 27

Administrative Assistance Team ----- 28

Code Enforcement ----- 29

Animal Control / Animal Shelter ----- 31

Strategy for Upcoming Year ----- 32

Closing ----- 35



### Opening Remarks

The Brenham Police Team appreciates the support and direction given by the Mayor, the City Council Members, and the citizens of Brenham. It has been a challenging but effective and efficient year as the attached data will communicate.

The new building has already made our public service more effective and more efficient. This improvement has been made in virtually all areas of service from evidence chain of custody to interview and interrogation. In addition, we are able to provide a community room for city leaders and civic organizations to meet and plan for a better tomorrow.

This was the second full year occupying and working from our new police facility on Longwood Drive. The new facility has provided office space, which has been ergonomically designed to strike the balance between workplace privacy and transparent government. Administrators, investigators, and officers can conduct simultaneous phone conversations, interviews, meetings and briefings. The old building did not provide the optimal office space, conference areas, or interview rooms.

In addition, we adopted a new policy and procedural manual that is compliant with the "Texas Best Standards and Practices." This is a state accreditation process which we are scheduled to complete within the next 12 months. This distinction is accomplished by less than 4% of law enforcement agencies within the state. It is a quality improvement and control system where we are continually evaluated by outside assessors trained by the Texas Police Chief's Association. It will serve as a communication and confirmation to our community that Brenham employs an ethical, effective, and efficient police department. Integrity and professionalism is held paramount for the operation and administration of our public safety team.

The Mayor, City Council Members, City Administration, and the Brenham Community supported our crime reduction strategy this past year. Due to that support we were able to

accomplish another significant Part 1 Crime reduction this past year. This is especially notable during an economic downturn.

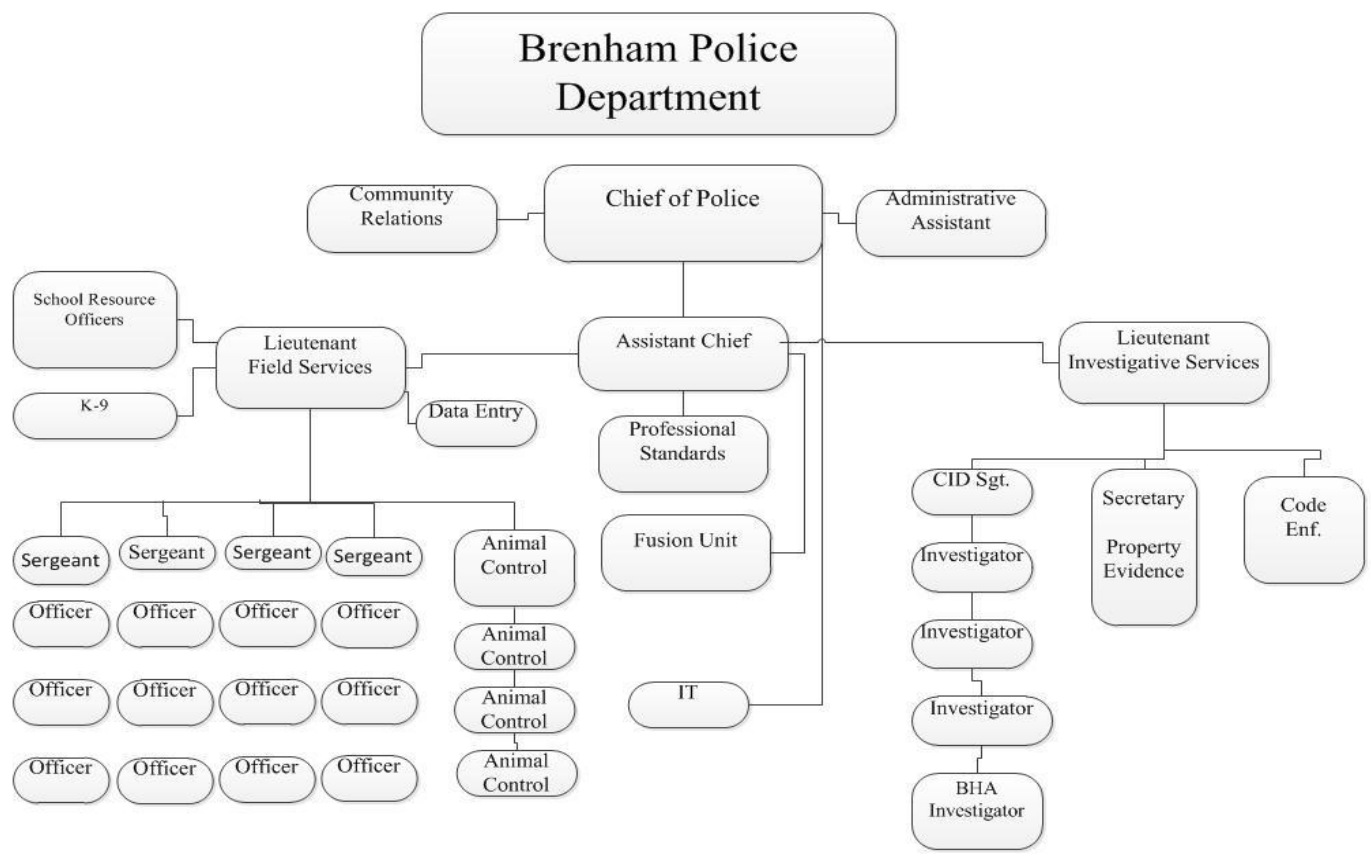
### **Mission Statement**

The Brenham Police Department is a value-driven organization that will base its relationships and objectives on empathy, edification, enthusiasm, and excellence to continuously make Brenham a safer and better place to live, visit, and conduct business.

### **Core Values**

- **Empathy** - Listen, value diversity, see things from the views of others, seek win – win propositions, share information exhaustively, be open, be mature, forgive
- **Edification** - Build partnership relationships, sell vision then empower, recognize others, be a team member, create value to receive value, honor the absent
- **Enthusiasm** - serve others as customers, improve quality of life for all stakeholders, adapt to change, take ownership, be passionate
- **Excellence** - Have high expectations, take pride, have high performance and ethical standards, be accountable, be problem-resolution oriented, be quality driven





Review Date

Reviewed By

### Productivity and Activity (Performance Stats and Data)

We are proud to report the Part 1 Crime Rate has dropped by **7%** compared to the previous year. The Part 1 Crime rate is the measure the federal government utilizes in its Uniformed Crime Reporting (UCR). The UCR is a mandated compilation of specific crimes that compare communities and regions. I am especially proud of our public safety team considering the fact that crime usually takes an upturn during economic downturns. This decrease is very significant.

As you will see in the report below we had 33,021 calls for service and activity in 2011. The calls for service include both dispatched calls and officer initiated activity. The police department made over 1,475 arrests of adults and juveniles in 2011. All sections of the department have become more effective and efficient as the Part 1 Crime Rate clearly communicates.

We are continuing to connect the dots and analyzing crime much more accurately. The decrease in "Part I Crime" is because your police team is working smarter and not just harder. Our crime reduction strategy added the fusion unit and the K-9 unit. The fusion unit was started on June 7, 2010. It consists of two officers and one supervisor that work covertly and proactively on identifying and apprehending both narcotic traffickers and habitual felony offenders. They do not routinely respond to calls. They are highly motivated by having the autonomy to conduct crime analysis, serve warrants, investigate drug traffickers, conduct surveillance, and operate covertly.

In 2011 the Fusion Unit arrested 151 habitual felony offenders. We have learned that an estimated 15% – 20% of the population commit over 90% of the felony offenses. It should be understood that when habitual offenders are in jail that is intervention, prevention and apprehension all at the same time.

We were able to deploy the fusion unit and the K-9 unit because of three additional officers approved in the 2009 – 2010 budget. The Mayor, Council Members, and city administrators understood the need to invest in law enforcement. It should be understood that anytime the economy takes a downturn crime will inherently take an upturn, unless proactive measures are taken. **This department could not have been proactive without the support and direction of the Mayor and Council.**



## Patrol or Operations Division



In 2011, patrol officers conducted approximately 5,200 traffic stops, responded to approximately 3500 911 calls, and responded to 33,021 total calls to include self-initiated activity and non-emergency calls. There were over 268,549 radio transmissions. Most criminals are apprehended on traffic stops.

Criminals can pick and choose the place and time of their crime. However, they cannot control the roadways to and from their crimes. This is where investigative patrol officers seize opportunities to catch drug traffickers, burglars, and wanted persons. Patrol officers in the field not only respond to calls they also solve and prevent a significant number of crimes.

The patrol division restores order and or prevents crime with their visibility and directive patrols. They conduct business checks, perform both initial and follow-up investigations. The

patrol officers gather intelligence, take reports, mitigate conflict, and stop chaos from taking over the community.

The members of patrol are ethical, high-level communicators, courageous, compassionate, and stern when appropriate. They are capable and dependable high-level individuals that work as a close knit team.

### Canine Unit



The K-9 (Sammy) and his handler, Officer Mark Pierce trained continuously throughout the year. The Citizen Police Academy Alumni among numerous other civic organizations like the rotary clubs raised the necessary funds to purchase Sammy from an overseas K-9 training facility.

Officer Pierce and his K-9 Partner "Sammy" completed the Harris County Narcotic K-9 Handler Course on scent discrimination on May 4, 2010 and the K-9 patrol certification course on June 16, 2010. They were able to receive their NNDDA "National Narcotic Detection Dog Association" certificate ahead of schedule.

During their training, Sammy and Officer Pierce logged over 200 training hours and successfully located over 200 narcotic hides. In order to stay proficient in both narcotic detection and patrol work the team trains weekly for a minimum of 4 hours.



In 2011, the K-9 has been deployed approximately 108 times for narcotic detection. Sammy has been utilized approximately 15 times in a patrol capacity. The team has also been utilized to assist other officers in serving non-felony warrants when the subjects have a history of being violent or have fled from police. Sammy and Officer Pierce have served the community in public relation duties as well. For example, they have given numerous demonstrations to students at schools and children at summer camps.

### **Criminal Investigations**

The Brenham Police Department had a 2011, case clearance rate of 48.68%, which is well over the national average. The department as a whole has a case clearance rate even higher at approximately 60% due to on view arrest, etc. It should be noted this rate includes arrests made for offenses on view by all department officers. They investigate, mitigate, solve, and prepare cases for criminal prosecution.



The criminal investigation division also processes crime scenes, conducts interviews, interrogates suspects, and assists victims of crime. The division is made up of five investigators and each have specialized training to augment the team.

In the year 2011 the Brenham Police Department generated **Two Thousand Two Hundred and Fifty Four (2254)** Police Case Files. All files were reviewed for competition by the CID Commander and CID Sergeant, of those not court ready **Eight Hundred and Seventy Three (873)** were assigned to the Criminal Investigations Division, Narcotics Unit and Fusion Unit for follow up investigation.

**OFFENSE REPORTS - 2011**

Count of MONTH	Column Labels												TOTAL
Row Labels	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Ashorn	1	1		2			1	1	1	2			9
Bobbitt	19	10	24	15	23	24	16	15	18	15	12	12	203
Davis	7	4	3	5	5	7	7	13	5	7	9	9	81
Derrick	9	9	17	5	1	3	2	1	1	1	3		50
Ellert	10	8	14	24	11	12	5	9	16	11	15	12	147
Ferguson	19	15	21	70	27	24	30	21	21	13	15	10	236
Gaskamp	4	2	1	4		1	4	3	3	4	3	1	30
Gomez	1	1	3	2	2	3	3	3	1	3	1		25
Gully	7	2	3	5	8	9	6	2	5	1	3	5	56
Hall			2	1	2	2	3	2	1	2	3	4	22
Janecek	2	1	5		6	3	6	1	5	6	4	3	42
Isarez			1										1
Kiehm	16	8	11	15	15	13	18	16	15	9	14	16	168
Kurie	3	5	3	15	14	11	11	11	6	3	3	11	96
Lange	1	4	7	2	2	4	1	4	4	4	5	4	42
Lawrence	1	5	1	5	3	4	2		1	5	6	4	37
Merkley	5	4	4	1	4	4	3	1	4	3	1	2	36
Ocasas	1			3	3	6	3			2	1		19
Ortega	10	6	17	15	13	9	3	3	10	7	6	10	109
Petrash	2	1			2	1	1	1	3	3	3	4	21
Pierce		1		1	4	5	7	2	6	6	4	6	42
Powell												1	1
Raven	3	4		2	1	6	9	4	2	2	3	6	48
Rich			1				1						2
Schiller	16	8	12	10	13	14	6	13	10	20	6	6	134
Schorn	16	19	15	11	11	12	12	11	8	7	11	10	143
Snowden				1	13	10	13	7	8	10	7	6	75
Thumann	6	12	14	15	12	14	16	5	11	16	9	18	148
Weiss	11	11	14	16	19	16	17	14	13	11	17	21	180
Wiesepape	1	1	1	2	1	3	2	6	4	4	4	3	32
Wilkinson	7	3	1		1	3	1	1	1	3			21
<b>TOTAL</b>	<b>178</b>	<b>145</b>	<b>201</b>	<b>197</b>	<b>216</b>	<b>221</b>	<b>209</b>	<b>170</b>	<b>183</b>	<b>180</b>	<b>169</b>	<b>183</b>	<b>2254</b>

Of the 873 cases:

121 were exceptionally cleared, by the Case Detective and the Court of Prosecution.

16 juveniles and 128 adults were arrested as a result of investigations.

44 cases were filed as unfounded; they either did not meet the elements of an offense or were a false report.

95 cases were referred to the proper court for prosecution upon completions of the investigation.

3 cases were logged as information only at the request of the complainant.

3 cases were closed at the request of the complainant with no suspect.

99 cases remain open active.

363 cases were listed as inactive, with either no leads or suspects.

## Case Status and Disposition Summary

Print Date/Time: 01/03/2012 10:01  
Login ID: Brich  
Officer: All

From Date: 01/01/2011  
To Date: 12/31/2011  
Date Type: Assign Date

Brenham Police Department  
ORI Number: TX2390100  
Assignment: All

Case Status	Total	%
XXX DO NOT USE DELETE	0	0
XXX DO NOT USE PENDING	0	0
XXX DO NOT USE CBA/CBEM	0	0
REPORT ONLY	1	0.11
EXCEPTIONALLY CLEAR	121	13.86
INFORMATION ONLY	3	0.34
ARREST - JUVENILE	16	1.83
ARREST - ADULT	126	14.66
CLOSED	3	0.34
INACTIVE	383	41.58
OPEN/ACTIVE	99	11.34
UNFOUNDED	44	5.04
REFERRED	95	10.85
<b>Total Cases:</b>	<b>873</b>	<b>100</b>

Case Disposition	Total	%
ARREST - ADULT	126	14.66
ARREST - JUV	16	1.85
CBA	0	0
CBA OTHER	0	0
CBEM	1	0.12
EXCEPTIONAL CLEARANCE - ADULT	119	13.76
EXCEPTIONAL CLEARANCE - JUV	5	0.58
EXPUNGED	0	0
INACTIVE	366	42.31
LOCATED MISSING PERSON	0	0
NO FURTHER ACTION REQUIRED	2	0.23
NOT CLEARED	0	0
OPEN/ACTIVE	184	21.27
RECOVERED/PENDING	0	0
UNFOUNDED	44	5.09
<b>Total Cases:</b>	<b>865</b>	<b>100</b>

812 were assigned to the CID unit for investigation during the year. Listed below is a breakdown of case assignments by Detective.

Sgt. Daniel Gaskamp	144
Det. Lloyd Powell	157
Det. Todd Ashorn	221
Det. Jason Derrick	179
Det. Ray Wilkinson	83
Det. Frank Juarez	28

COUNT OF ASSIGNMENTS	Column Labels												
DETECTIVE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ASHORN	16	10	16	25	24	18	16	19	19	17	22	19	221
DERRICK					25	24	23	19	23	18	26	21	179
GASKAMP	5	2	6	29	22	6	12	4	9	23	9	17	144
JUAREZ	5	11	12										28
POWELL	11	11	17	22	21	19	22	20	5	2	2	5	157
WILKINSON	15	8	6	6	4	12	8	7	8	9			83
<b>TOTAL</b>	<b>52</b>	<b>42</b>	<b>57</b>	<b>82</b>	<b>96</b>	<b>79</b>	<b>81</b>	<b>69</b>	<b>64</b>	<b>69</b>	<b>59</b>	<b>62</b>	<b>812</b>

A total of 61 cases were assigned to officers outside the CID unit (SRO's, Fusion, Narcotics) for investigation.

**Part 1 Crime Rate**

The objective of the Uniform Crime Reporting (UCR) program is to produce reliable crime statistics for law enforcement administration, operation, and management. This information is also available as a measure of the fluctuations in the type and volume of crime in Texas. The means utilized to obtain these objectives are: to measure the extent, fluctuation, distribution, and nature of crime through the collection of data on the eight serious Crime Index Offenses; to measure the total volume of serious crime known to police; to show the activity and coverage of law enforcement agencies through arrest counts and police employee strength data.

The below eight Part 1 categories are used by law enforcement professionals to compare a community’s quality of life as it pertains to crime. **This year the Part 1 Crime Rate dropped significantly by 7%.**

BRENHAM POLICE DEPARTMENT				
Yearly 2011 CASE SUMMARY				
PART I CRIMES	2009 # of OFFENSES	2010 # of OFFENSES	2011 # of OFFENSES	% 10 - 11
MURDER/MANSLAUGHTER	1	0	1	100%
FORCIBLE RAPE & (ATTEMPTS)	3	2	8	300%
ROBBERY	12	12	7	-42%
ASSAULTS (AGGRAVATED)	52	18	30	67%
BURGLARY	173	127	95	-25%
THEFT	392	368	356	-3%
MOTOR VEHICLE THEFT	28	26	18	-31%
ARSON	0	1	1	0%
<b>TOTAL PART 1 CRIMES</b>	<b>661</b>	<b>554</b>	<b>516</b>	<b>-7%</b>

**2011 Annual Report**

<b><u>CASES FILED</u></b>	<b><u>2009</u></b>	<b><u>2010</u></b>	<b><u>2011</u></b>
Municipal Court Cases, Traffic Violations-----	8,036	6,230	5,119
Municipal Court Cases, Criminal Cases-----	450	563	865
Washington County Court Cases-----	423	472	648
District Court Cases-----	201	174	205
Juvenile Cases (Citations and Arrests) -----	145	92	125
<b>TOTAL CASES FILED-----</b>	<b>9,255</b>	<b>7,531</b>	<b>6,962</b>

**COMMUNICATIONS REPORT – POLICE DEPT. ONLY**

911 Emergency Calls-----	3,233	3,504	3,576
Total Office / Phone Calls-----	95,187	81,426	90,730
Total Radio Calls-----	207,656	257,642	268,549
<b>TOTAL CALLS HANDLED BY EMERGENCY DISPATCHERS-----</b>	<b>306,076</b>	<b>342,572</b>	<b>362,855</b>

**PERFORMANCE SERVICE REPORT**

Officer Incident Based Activity-----	26,346	25,646	33,021
Traffic – Injuries-----	111	123	106
Traffic – Non Injuries-----	364	350	351
Traffic Fatalities-----	0	3	4
Warning Tickets Issued-----	4,274	7,493	9,740
Mileage on Police Department Units-----	478,017	422,313	401,630
False Alarms Answered By Officers-----	977	867	796
Adult Arrest-----	1,131	1,051	1,526

The injury accident rate has decreased by 14%. We attribute this decrease to the road construction on Hwy 290. The construction has slowed traffic considerably. We have also deployed a new traffic radar trailer throughout the city, which has alerted motorists to slow down. Our fatality accident rate increased. This increase was due to one incident where 4 victims were involved in the same accident or incident.

Our criminal court filings increased significantly and arrest increased by 30%. This indicates our officers are continually working more effectively and efficiently.



<b>PART II CRIMES</b>				
FORGERY	39	24	21	-13%
FRAUD	8	3	8	167%
ASSAULTS (SIMPLE)	274	250	235	-6%
CRIMINAL MISCHIEF	100	132	106	-20%
WEAPONS: CARRYING, POSSESSING	11	16	9	-44%
SALE OF DRUGS	35	38	23	-39%
POSSESSION OF DRUGS	194	161	214	33%
KIDNAPPING	1	0	1	0%
DISORDERLY CONDUCT	69	65	50	-23%
MISCELLANEOUS OFFENSES	321	376	374	-1%
D.W.I.	46	48	54	13%
LIQUOR LAWS (ARRESTS)	42	59	73	24%
PUBLIC INTOXICATION (ARRESTS)	50	107	109	2%
TRAFFIC ARRESTS (INSTANTER & WARRANT ARRESTS)	238	554	707	28%
ARRESTS FOR OTHER AUTHORITY	0	0		0%
<b>TOTAL PART II CRIMES</b>	<b>1428</b>	<b>1833</b>	<b>1984</b>	<b>8%</b>

The entire team increased self-initiated (Part II Crime Rate) by 8%. This increase (working harder) combined with the new deployments of the K-9 and the Fusion Unit (working smarter) was two of the keys to this year’s success.

The “Part II” Crime Index lists the areas where officers initiate the activity that leads to the arrest and/or discovery of crimes. There is always a link (in part) between thefts, burglaries, robberies, assaults and the prevalence of illegal drug activity. As you can see there has been an increase in officer initiated activity. Consequently, there is a decrease in the Part I Crime Rate. We feel without the significant drug enforcement burglaries, and thefts would not have decreased.

The department’s personnel conducted 271 lawful searches. Of these searches, 68 were consent searches and 203 were made as probable cause searches. In 206 of these searches narcotics and or paraphernalia were found.

**Fusion Unit Activity (Habitual Offender Apprehension)**



This unit was started on June 7, 2010 and has apprehended over 250 habitual felony offender arrests. In 2011, the unit apprehended over 150 repeat felony offenders. We have learned that an estimated 15% – 20% of the population commit over 90% of the felony offenses. It should be understood that when habitual offenders are in jail that is intervention, prevention and apprehension all at the same time. The following table communicates the Fusions Unit’s activity in 2011.

Charge	Probation	Parole	Violation	Warrant Arrest	Habitual Offender
Theft by Check \$50 < \$500			Y	Y	Y
P.I. / Order of Arrest - DWI	Y		Y	Y	Y
Criminal Non-Support			Y	Y	Y
Agg Asslt w/ Deadly weapon	Y		Y	Y	Y
Possession of Marijuana			Y	Y	Y

Traffic Wrnt X 1				Y	
Traffic Wrnt X 1				Y	Y
Delivery of Controlled Sub PG 1			Y	Y	Y
Fail to ID - Fugitive				Y	Y
Bad Check			Y	Y	
Parole Violation - Sex offender		Y	Y	Y	Y
Pohibited Weapons	Y		Y	Y	Y
Driving While Intoxicated	Y		Y	Y	Y
Theft by Check \$50 < \$500				Y	
Possession of Drug Paraphernalia					
Possession of Drug Paraphernalia					
Parole Violation		Y	Y	Y	Y
DWLI					Y
Traffic Wrnt X 2				Y	
Theft of Service X2				Y	Y
911 Abuse					Y
Possession of Marijuana	Y		Y	Y	Y
Federal Warrant for Parole		Y	Y	Y	Y
Evading Arrest / Criminal Trespass				Y	Y
Criminal Non-Support	Y		Y	Y	Y
Agg Asslt w/ Deadly weapon	Y			Y	Y
Possession of Drug Paraphernalia					
Criminal Non-Support	Y		Y	Y	Y
Possession of a Controlled Sub PG 1	Y		Y	Y	Y
Criminal Negligent Homicide				Y	Y
Driving While License Invalid			Y	Y	Y
Traffic X 3			Y	Y	
Sex Offender Violation	Y		Y	Y	Y
Fraud / Burglary of Habition	Y		Y	Y	Y
Criminal Trespass	Y		Y	Y	Y
Theft by Check (Felony)				Y	Y
D.W.L.I					Y
Burglary of Building / Poss. Marijuana	Y		Y	Y	Y
Driving While Intoxicated 3rd	Y		Y	Y	Y
Theft 20k < 100K	Y		Y	Y	Y
Parole Violation		Y	Y	Y	Y
Burglary of Habitation	Y		Y	Y	Y

POM / PCS PG1					Y
PCS PG1	Y		Y	Y	Y
DWLI / POM					Y
Assault			Y	Y	Y
Traffic Violations					Y
Traffic Violations					Y
Criminal Trespass					Y
Delivery of CS PG 1 / WRNT X 2				Y	Y
Theft (Felony)				Y	Y
Agg Sex Ass of a Child X 4				Y	Y
Possession of a Controlled Sub PG 1				Y	Y
Burglary of a Habitation				Y	Y
Possession of Marijuana					Y
Possession of Marijuana					Y
Possession of Marijuana					Y
Possession of Marijuana					Y
Possession of Marijuana					Y
Possession of Marijuana					Y
No Seat Belt				Y	Y
Agg Asslt w/ Deadly weapon				Y	Y
Poss Controlled Sub / Felony Theft	Y		Y	Y	Y
8 City Warrants				Y	Y
Theft W/ Previous / Theft by Check	Y		Y	Y	Y
Evading Arrest w/ Previous					Y
Criminal Trespass / Poss Drur Para					Y
PCS PG1 4g < 200 g	Y		Y	Y	Y
Theft \$500 < \$1500	Y		Y	Y	Y
Man Del CS Pg1 / WRNT X 5	Y		Y	Y	Y
Cruelty to Animal / PCS	Y		Y	Y	Y
MIP / Poss Drug Paraphernalia	Y		Y	Y	Y
Criminal Trespass				Y	Y
Parole Warrant / PCS PG 3		Y	Y	Y	Y
Criminal Trespass			Y	Y	Y
Traffic WRNT's X 7			Y	Y	Y
Traffic Violations					Y
PCS / POM					Y
Fraud / PCS					Y
Robbery	Y		Y	Y	Y

Traffic Offense					
POM					Y
POM					Y
Traffic/Alcohol/Resisting/POM					Y
PCS PG 2=4G<400G					Y
Traffic					Y
Delivery of Marijuana 1/4oz <5lbs					Y
Delivery of a CS				Y	Y
Theft \$1,500.00 < \$20,000.00	Y		Y	Y	Y
Criminal Mischeif				Y	Y
Man Del CS Pg1 1g < 615grams				Y	Y
DOC					
Felony Theft / PCS PG 1				Y	Y
Patrole Warrant		Y	Y	Y	Y
Debit Card Abuse / Evading w/ Previous			Y	Y	Y
Attempted Murder / Weapon Violation			Y	Y	Y
DWI / POM	Y		Y	Y	Y
Burglary of Habitation - Intend Other	Y		Y	Y	Y
Criminal Trespass					Y
Possession of Controlled Substance					Y
Criminal Trespass					Y
Assault			Y	Y	Y
Illegal Tattoeing					Y
Forgery X 2					Y
POM					Y
PCS / DWLI					Y
Poss of Dangerous Drug					Y
Fraudulent use/Poss Identifying Info				Y	Y
WRNT / Fail to ID / POM	Y		Y	Y	Y
Parole Warrant		Y	Y	Y	Y
PCS / WRNT	Y		Y	Y	Y
PCS				Y	Y
Delivery of a CS			Y	Y	Y
Delivery of a CS			Y	Y	Y
Man/Del CS/Poss CS/Forgery					Y
Parole WRNT / PCS	Y		Y	Y	Y



PCS / Poss Dangerous Drug/ POM					Y
PCS / Poss Dangerous Drug/ POM					Y
Burglary of Habitation X 2				Y	Y
Delivery of a CS 4 < 200 grams				Y	Y
Fail to Register Sex Offender / WRNT 2	Y		Y	Y	Y
Federal Warrant for Parole		Y	Y	Y	Y
PCS				Y	Y
PCS					Y
PCS PG 1				Y	Y
Delivery of a CS 4 < 200 grams				Y	Y
POM					Y
WRTN X 5				Y	Y
Mental Health WRNT				Y	Y
Intoxication Manslaughter X 5					Y
Out of State Fugitive WRNT	Y		Y	Y	Y
Agg Asslt w/ Deadly weapon				Y	Y
Del CS > 4grams					Y
Del CS > 4grams					Y
Del CS > 4grams					Y
Del CS > 4grams / Del CS WRNT				Y	Y
PI					Y
PI 3rd or more					Y
Traffic Offense					Y
Criminal Trespass					Y
POM					Y
Delivery of a CS				Y	Y
Fail to ID / Criminal Trespass					Y
Man/Del CS				Y	Y
PCS PG1 > 1 gram					Y
Felony Theft				Y	Y
Illegal Gambling x6					Y
Illegal Gambling x9					Y
Illegal Gambling					Y
Man/Del CS PG 1 X 2				Y	Y
Organized Criminal Activity					Y
Organized Criminal Activity					Y
Organized Criminal Activity					Y
Burglary of a Building					Y
Burglary of a Building					Y

WRNT			Y	Y	Y
Man/Del of a CS				Y	Y
WRNT				Y	Y
Poss CS					Y
POM					Y
Parole WRNT for Robbery		Y	Y	Y	Y
	33	9	57	97	151

**Professional Standards**

This section of our department is responsible for many things related to quality control and state mandates. One very experienced police corporal is tasked with internal affairs investigation, training coordination, Texas Best Practices Program, recruiting and hiring and other duties as assigned.

In 2011, we experienced a turnover of two officers. One was constructively terminated during a performance review period and another retired after many years of honorable service. This led to the department engaging in a recruiting process. Our department is a very tenured department with numerous officers having over 20 and 30 years serving the citizens of Brenham.

**Training**

During the past year police personnel have greatly benefited from both in-house training and training that was outsourced to various other facilities. Police personnel attended 444 hours of training. Courses included Driving Safety, FEMA National Response, Immigration, Computer Operation, Criminal Investigation, Computer Investigation, Telecommunication Operation, Pipeline Emergency response, Tactical Training, Cultural Diversity, Leadership Skills, Human Trafficking, EEO Complaints, Active Shooter Training, Hands – On Tactical Training and Taser Certification, SRO Training, FTO Training, Investigation and Interrogation, SWAT Training, Finger Printing, Police Bicycle Training, Handling Mental Health Patients, Street Survival and Internal Affairs.

Numerous officers were able to advance their level of TCLEOSE (Texas Commission Law Enforcement Office Standards and Education) certifications from basic to intermediate, advanced, and some to master. All employees completed the mandated training necessary to maintain certification and commission, including firearm qualifications.

**Use of Force, Pursuits, and Uncooperative Suspects**

Unfortunately, there are always those who fail to comply with lawful requirements despite our attempts to gain voluntary compliance. Although, resistance can be ugly we felt our officers acted appropriately, lawfully, and professionally during these incidents. Most of these subjects were intoxicated, drug impaired, or driven by raw emotions.

In 2011, there were a total of 70 incidents where force was used by our officers. All 70 force incidents were within policy and no complaints were filed against any officer for force used. Listed below is a breakdown of the types of force used by officers, it is noted that in some incidents more than one type of force was used to control a suspect and affect an arrest. The majority of these cases involved officers having to physically control subjects resisting arrest and required no less lethal weapons to be deployed.

The breakdown of the type of force utilized is below:

Police Firearm

Weapon Displayed: 18  
 Weapon Discharged: 1 [deer (humane cause)]

Taser:

Displayed only: 13  
 Utilized: 10

Baton: 0

Pepper Spray 0

In 2011, Brenham police officers were involved in six vehicle pursuits. All suspects were apprehended. All pursuits were deemed to be within the policy and guidelines of the department.

The officers and supervisors are trained to evaluate the conditions, environment, traffic congestion, etc. along with the reason for the pursuit. The suspects were arrested and charged with a variety of multiple offenses.

### Internal Affairs Investigations

During 2011, the department had a total of 4 official complaints against officers. One of these complaints were considered sustained, one was not sustained. Two were considered to be unfounded. One officer resigned to avoid possible discipline and two other officers received disciplinary action.

### Racial Profiling Report

The department had two racial profiling complaints in 2011. When considering the below data to population there were 1,302 blacks stopped and 2,772 whites stopped. Therefore, 24% of the vehicles stopped were occupied by African Americans as opposed to 58% of vehicles occupied by Caucasians.

A look at the department's racial profiling statistics reveals our city population breaks down as follows; 2% Asian, 23% African - American, 59% Caucasian, 13% Hispanic, and 5% other. All categories were well within acceptable ranges. The only category over the population breakdown was with Caucasian.

Considering the 2010 census demographic information Brenham has a 3,724 African American population and a 10,468 Caucasian population. This means Brenham is 23% African American and 59% Caucasian. This statistic indicates the Brenham Police Department is impartial and not engaging in illegal racial profiling.

It should also be noted that it is difficult to evaluate without considering the demographic **(population comparison city and county)** breakdown of the population in and around Washington County. Brenham is the county seat of Washington County and the hub of activity and trade. It should also be noted that most traffic stops are made on individuals that do not reside in Brenham or Washington County. This city experiences many commuters because we are between the communities of Houston and the Austin areas, located on the major highways of 290 and 36. There is no doubt that the area has become more diversified since the last census of ten years ago.

It should be noted that every arrest involves a search or inventory by policy and industry wide standards due to safety and liability requirements. It should also be understood that most

arrests regarding traffic stops were conducted due to outstanding arrest warrants as opposed to traffic violations or reason for the traffic stop.

In 2011, a total of 213 searches were conducted by officers of the Brenham Police Department. Listed below is a breakdown of the searches, including probable cause and consent. These are the total searches, whether suspects were cited or not. It should also be noted 122 individuals searched were non-residents of the City of Brenham.

- Probable Cause Searches            177
- Consent Searches                      39
- Narcotics or Contraband Found    160
- Cases Filed From Search            160

Listed below is a breakdown of the subjects involved in the search.

- White Male                            84
- White Female                        29
- Black Male                            114
- Black Female                        15
- Hispanic Male                        20
- Hispanic Female                      7

**Community Volunteers Programs and Special Events**





The Citizens Police Academy Alumni Association (CPAAA) has well-over 150 members. The CPAAA did a fantastic job volunteering as community greeters and assisting in numerous community events. They were also very active in raising the donations of over \$21,000 to start our canine (K-9) program, replacement firearms, and traffic radar trailer.

The Citizens on Patrol (COPS) program is made up of over 50 members. The COPS logged 6,735 man hours patrolling the city and assisting the patrol officers with equipment and resource support. They have been instrumental with increasing visibility in our parks, business districts and neighborhoods. Their efforts and visibility help heighten the sense of well-being within our community.

The volunteers have been instrumental in providing volunteer services to more than 70 community events this past year. The City of Brenham is known for its numerous parades, Hot Nights Cool Tunes, fun runs, festivals and other civic events. If it were not for these volunteers the city simply could not afford the extra duty costs associated with overtime from full-time employees. It is because of their efforts this cost is not passed on to the individual entities responsible for each event. In addition, their efforts free up police officers to concentrate on crime prevention, intervention, and apprehension.





### COP EVENTS 2011

COP Banquet  
Elks Fundraiser  
First Baptist Helicopter Landing  
First Baptist Church School Fundraiser  
COP Training/Meeting  
Blinn Special Assignment  
Sr. Citizens Day at Firemans Training Cnt.  
Fundraiser at Citizens St. Bank  
Blue Bell Fun Run  
Bicycle Rodeo Walmart  
COP Training/Meeting  
Fitness Walk  
Country Flavors Festival  
Diabetes Testing Walmart  
Elks Fundraiser  
Blinn Baseball  
Basic COP Training  
Drive Thru at Jackson St Park  
Maifest Parades  
Basic COP Training  
Accident Reconstruction  
Blinn Graduation  
Basic COP Training  
Walmart Fingerprinting  
COP Training/Meeting  
Special Olympics Torch Run  
Project Graduation  
COP Conference FT. Worth Texas

Junteenth Parade  
Training at Fire Department  
MDA Lock Up  
Hot Nights Cool Tunes  
Hot Nights Cool Tunes  
Hot Nights Cool Tunes  
Hot Nights Cool Tunes  
Hot Nights Cool Tunes  
Camp Periwinkle Escort  
Kids Day Fingerprinting  
BHS Band March  
(4) High School Football Games (parking)  
(6) Blinn Football Games  
Salem Fire Dept Drive Thru  
Fair Parade  
Fair Traffic Control  
Adams Angels 5K  
St Pauls Fund Raiser  
MHMR Walk in Scenic Estates  
National Night Out  
Homecoming Parade  
Dedication of the Amphitheater  
(4) events at Amohitheater  
Blinn Playoff Game  
Veterans Memorial Service  
Christmas Stroll  
Jingle Bell Run  
Stroll Parade  
Training  
Good fellows Gift Distribution  
Brenham State Supported Living Center Christmas  
(2) Guns and Hoses Blood Drive

School Resource Officers



As you are aware the Brenham Independent School District and the City of Brenham have an agreement which allows two Brenham police officers to be assigned to the district. The school district reimburses the city for the two positions. The resource officers are assigned to the high school and to the junior high school. It should be noted the school resource officers respond to all school complaints or calls regardless of where they office. The resource officers responded to 748 calls for service within the district. This includes both dispatched calls for service and self-initiated activity. These calls include everything from conflict resolution to calls that led to the arrest of suspects. The call breakdown per school is as follows;

- Brenham High School ----- 215 calls
- Brenham Jr. High ----- 69 calls
- Brenham Middle ----- 68 calls
- Brenham Elementary ----- 282 calls



- Brenham Alternative ----- 51 calls
- Krause Elementary ----- 39 calls
- Alton Elementary ----- 24 calls

The school resource officers made 76 arrests, issued 27 citations, and wrote 46 warning citations. In addition, to the enforcement aspect the resource officers spend much of their time performing intervention, mentoring and prevention duties. Their presence and work within the school district enhances school campus safety. Their efforts free patrol officers from responding to the aforementioned 748 calls for service. This results in the improvement of deployment balance. Officers spend more time in neighborhoods and traffic enforcement curtailing crime and enhancing public safety.

**Administrative Assistance Team**



All department activity is supported by four of the best civilian team members I have ever worked with. Our assistance team processes invoices, payroll, data entry, case preparation, greeting the public, processing evidentiary items as well as many other tasks.

There is simply no way our police officers could be effective or efficient without their help. It is in large part because of this team that our police officers have the time to prevent crime, investigate crime and lower crime.

### **Health Inspection**

Permits were issued to 191 fixed food service establishments (i.e. restaurants, day cares, nursing homes, hospitals, schools, and hotels) in the city and county. Unannounced inspections are conducted on these establishments two times each year. Approximately 371 inspections were conducted during 2011, which includes follow-up inspections that were carried out to observe compliance with Texas Food Establishment Rules (TFER) violations discovered during the routine inspections.

One hundred and fifteen (101) Temporary Food Establishment and Mobile Food Establishment permits were issued to mobile (roadside) vendors, or vendors participating in special events such as the Maifest, Cotton Gin Festival, Bluebonnet Festival, Scarecrow Festival, and the Washington County Fair. Inspections of these vendors were conducted during the events.

Nine (9) foster home inspections were performed at the request of the Texas Department of Family and Protective Services.

### **Code Enforcement**

Code Enforcement addressed 537 code violations of the City of Brenham's Health and Sanitation ordinance in 2011 as opposed to 171 in 2010. The code compliance program was a great success with over an 80% compliance rating. Most of the remaining violations are in progress. These violations included unclean premises, tall grass, illegal signs (i.e. off-site commercial signs and advertising signs on utility poles), swimming pool violations, and dilapidated fences. We addressed 158 junked vehicle violations in 2011.



**Examples of violations documented and corrected:**





**Animal Control and Shelter**



MONTH	CITY SURRENDER	COUNTY SURRENDER	OTHER CO. SURRENDER	CITY IMPOUND	COUNTY IMPOUND	ADOPTED	RECLAIMS	RELOCATE	TRANSFER	DIED	EUTHANIZE	Traps	Citation / Warnings	Bite Cases/ City	Bite Case/ County	Bite Case/ OTHER
Jan	26	66	1	20	1	20	13		12	9	32	18	3	1	2	1
Feb	10	20	1	44	21	24	20	2	12	1	60	169	11	3	2	1
Mar	24	48	0	26	3	39	14	2	10	2	28	100	11	1		0
Apr	14	41	1	26	15	34	11	1	6	6	44	115	6	0	1	0
May	70	48	2	54	5	14	11	6	4	10	124	155	4	0	2	0
Jun	47	71	1	46	1	28	6	10	6	3	113	123	8	2	3	0
Jul	43	65	0	32	6	22	16	3	10	3	105	100	4	2	0	1
Aug	40	42	1	18	7	22	12	2	5	1	42	83	1	0	2	0
Sep	21	33	0	31	7	27	15	2	7	2	54	60	3	1	0	0
Oct	12	35	0	40	6	32	8	7	7	5	53	120	9	1	2	0
Nov	26	33	0	43	4	17	21	0	5	4	56	22	8	2	1	0
Dec	23	43	1	37	7	31	19	0	2	2	61	16	27	1	2	0
<b>TOTAL</b>	<b>356</b>	<b>545</b>	<b>8</b>	<b>417</b>	<b>83</b>	<b>310</b>	<b>166</b>	<b>35</b>	<b>86</b>	<b>48</b>	<b>772</b>	<b>1081</b>	<b>95</b>	<b>14</b>	<b>17</b>	<b>3</b>

The total number of animals processed in 2011 through the shelter and animal control sections was **4,036**. This is a significant number considering the animal control and shelter have a total of four employees.

These are dedicated employees that work hard to ensure each animal is treated humanely. They care deeply and are often involved in community projects using animals to bring joy to the community. They prepare and transport animals to nursing homes for pet therapy where the animals give the elderly companionship and love. This has become a highlight in the life of many.

Additionally, the animal control team conducts adoption drives and provides community education regarding the proper way to care for animals. They ensure the animals are spayed or neutered to help control the over population of unwanted or aggressive animals.



These team members nurse sick animals back to health. They serve as first responders to capture and quarantine dangerous animals. Their job can be dangerous and heroic. They are dedicated servants of this city and surrounding areas. They serve both the City of Brenham and Washington County.

Due to the growth, the age and inadequacy of the shelter facilities we will be planning for a new facility or an expansion/refurbishment of the current facility. We will be looking for direction from the City Council regarding this necessity in the near future.

### **Strategy for Upcoming Year**

The first thing is that we will maintain a continuous improvement philosophy based on empathy, edification, enthusiasm, and excellence. It is something we call “E to the 4<sup>th</sup> Power.” It is a mindset that moves us from being strictly policy-driven to being value-driven. It is a philosophy not designed to protect us from others. It is a philosophy designed to protect us from ourselves.

We will continue to be public servants that have authoritative duties and not authoritarians who have servant duties. This philosophy will assist officers and personnel in exercising officer discretion with the appropriate balance. As we become more proactive to deter crime and

apprehend criminals we will utilize this philosophy to ensure our community relations stay positive.

We will maintain the benefit and assistance of our CPAAA and COPS volunteers. These volunteers have become crucial to our success. They commonly perform the support services for the department, which frees up police personnel to conduct police work.

It is our strategy to make even more citizen contacts and even more traffic stops. Traffic stops are crucial to maintaining a low crime rate. Most criminals are apprehended from traffic stops whether they are wanted persons, drug traffickers, burglars, etc. Most intelligence is gathered from traffic stops. These stops also increase visibility, which has positive effects on the motoring safety. Criminals may pick and choose the time and place of their crimes but they cannot control the roadways traveling to and from their crimes.

We are going to continue the success of the Fusion Unit and capitalize on the use of the K-9 Unit. We are exploring the possibility of accepting a second donated K-9 to increase the benefit. We will become more proactive catching criminals and seizing their ill-gotten gains. These seizures should help pay for some of the needed law enforcement tools. This program will also help us with apprehending drug traffickers and seizing illegal drugs.

We will start a routine habitual offender check. This program will make us aware of warrants from other jurisdictions on career criminals residing within Brenham and Washington County. Once we are aware of the warrant we will serve the warrants jailing habitual offenders. This is the key to lowering crime rate. When habitual offenders are in jail it is intervention, prevention, and apprehension all at the same time.

As most understand there is a correlation between illicit drugs and property crimes. There is also a correlation to these offenses and career criminals currently on parole or probation. Historically, the state parole officers, probation officers, and local officials have not communicated well. This fusion unit will be responsible for knowing who is on parole and probation in Washington County. As soon as a warrant is issued for probation revocation or parole violation these officers will be responsible for locating and arresting career criminals on these said warrant(s) as soon as possible.

We have seen far too many examples of a suspect that has had a parole violation warrant outstanding for numerous years. During this prolonged period these wanted suspects have committed dozens of crimes. If we arrest these wanted criminals expeditiously we can prevent many of these crimes. We should not hope to just happen to run across them on a traffic stop or

arrest them in a subsequent incident. This unit will ensure someone is tracking movements, keeping intelligence files, coordinating efforts, analyzing crime reports, and making arrests. At any given time Washington County has between 500 – 700 convicts on parole or probation. At any given time Washington County has over 5,000 outstanding warrants.

We will also make some adjustments in training. Due to our rural setting we must maintain a tactical unit. It is critical that this unit trains adequately and consistently due to the high risk nature of tactical deployment. There will be a gradual increase in training for this unit.

Recently, the police department was assigned the management of both the animal control officers and shelter along with the code enforcement and health inspections. The animal shelter was recently disinfected and cleaned thoroughly. The ceiling tiles and ceiling insulation was removed to abate any opportunity for rodent nesting and mold growth. The animal control officers took custody and care of over 4,000 animals. Many of these animals were neutered or spayed and adopted out to good homes. Unfortunately, there were many that had to be euthanized as well. In the not too distant future the animal shelter will have to be refurbished and expanded to accommodate growth, meet state mandates, and community demands.

We will continue the focus on cleaning up our great city by enforcing code violations. The quality of life, community health, crime rates, and property valuations are negatively impacted from eye sores like unsightly material, tall grass, inoperable vehicles, fences and structures in disrepair, etc. When areas become dilapidated crime grows, especially youth crime. When standards are expected and enforced dilapidation is minimized. This will always result in a better quality of life to all concerned.

It should be noted that this department will not be stagnate just doing things on the premise of, “that is what we have always done.” We will adapt, change, and adjust efforts to meet the community’s needs as the community itself changes. We will consider things such as the crime rate, the accident rate, the population growth, and changing trends with criminal activity.

We have adopted a new policy and procedure manual that meets the Texas Best Practices for Law Enforcement Agencies. Less than 4% of Law Enforcement agencies in Texas have achieved this state accreditation designation. We have applied and hope to be accredited before the end of 2012. It will reduce our liabilities, ensure a quality control program, monitor our training efforts, and confirm to our community that they have a top rated public safety team. This program ensures that outside assessors evaluate our progress and practices on a routine basis so that we sustain a high-level of operational effectiveness.

We will also continue to communicate in a very respectful and appropriate way with the prosecutorial officials and court system. We stand ready to do whatever is humanly and legally possible to investigate effectively and prepare cases for prosecution. We will remain extremely responsive to the court system and the community at large.

### Closing

Please know that your police department is a busy police department that strives to maintain the balance between effectiveness and efficiency. We are honored to serve as public safety professionals in Brenham, Texas. It has been an eventful year for the Brenham Police Department.

I am very proud of this police team. The men and women of this department worked over significantly harder this past year regarding self-initiated activity. They also worked smarter reducing the Part 1 Crime Rate by 7%. The last two years combined we have seen a 23% reduction in the Part 1 Crime Rate.

We will remain as transparent as possible to keep the public's trust. Citizens with comments, suggestions, or complaints are welcome and encouraged to contact our personnel and/or myself. We understand how important it is to avoid misunderstandings, perform self-evaluation, admit mistakes, and to be open for improvement opportunities.

The members of this department truly feel honored and blessed to serve this community. The members of your police department care deeply for this city and its residents. I know at any given moment these officers would make the ultimate sacrifice to protect the innocent.

I personally want to express that I am honored to serve this police team and this community as the Chief of Police. And, I cannot thank the City Manager, Mayor, and Council enough for giving me the opportunity to serve here in Brenham. **I can say without hesitation the members of this public safety team, both sworn and non-sworn personnel have my complete respect and admiration.**

Respectfully and Sincerely,

Chief Rex L. Phelps