



2020

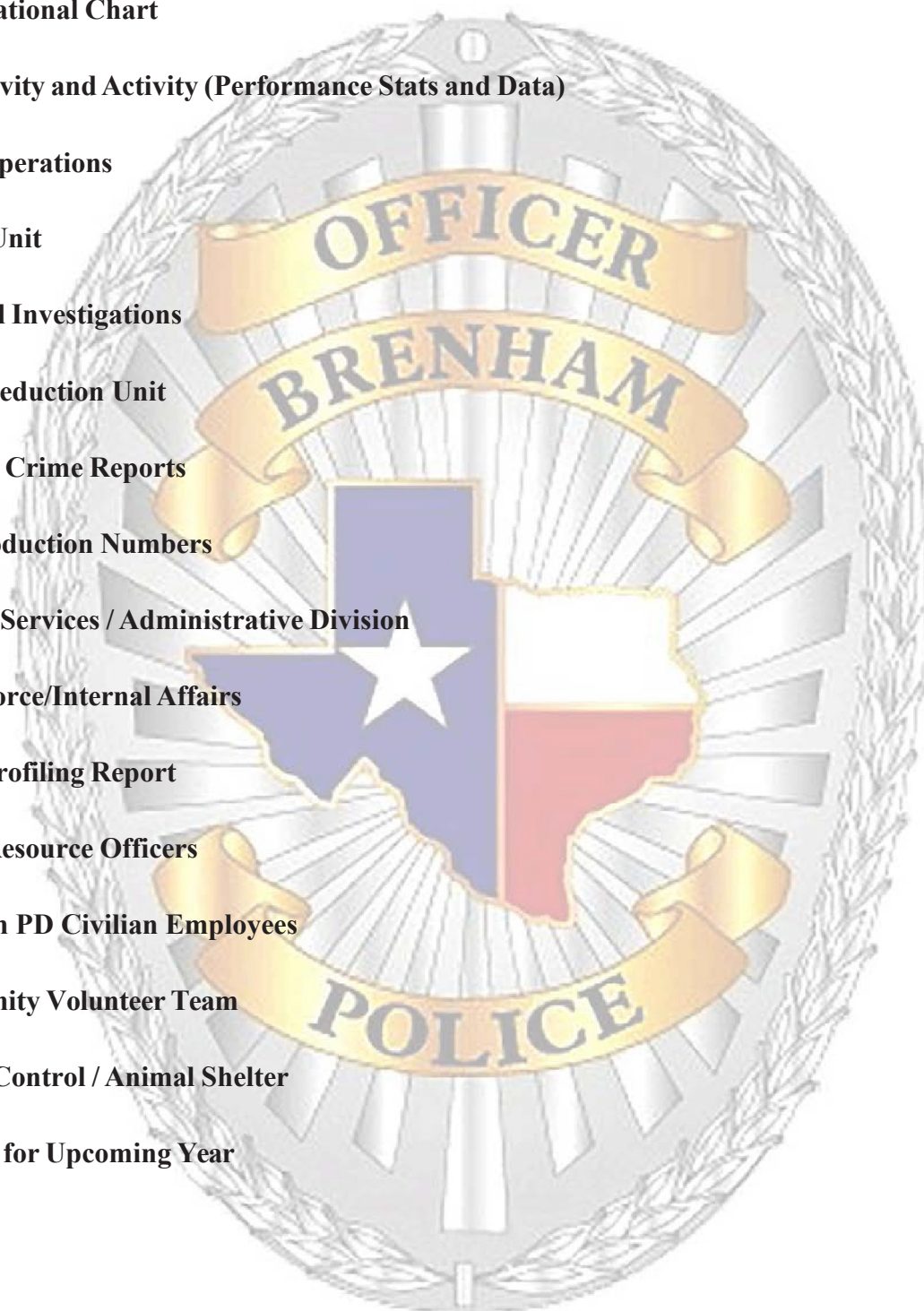
Brenham Police Department's Annual Report

Mission Statement

The mission of the Brenham Police Department is to proudly serve the community by protecting our citizens, enforcing the law, and working in partnership with the public to enhance the quality of life by holding ourselves to the highest standards of performance and ethics.

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Opening Remarks

It is my sincere pleasure to welcome you to the 2020 Annual Report of the City of Brenham, Texas Police Department. The year 2020 will be recorded in history as presenting its share of challenges. One of the most significant was the impact from COVID-19, and its impact on our lifestyle, culture, economy, and families, to name a few. Another challenge that was presented in 2020 was a growing concern over reforms for policing strategies and practices.

The Brenham Police Department rose to these challenges and met them “head-on”. We amended our methods in interacting with the public without sacrificing our compassion and dedication to service with respect and courtesy; we postponed certain events that could have unnecessarily placed the health of our citizens, stakeholders, and partners in jeopardy; and we continued to keep the community informed of progress and events through social media, news media, newsletters, and other formats. In addition, as a public safety agency, we created new partnerships with important stakeholders within our community. These included a speakers’ bureau so we can, at the invitation of citizens’ groups, keep them informed of their police department and interact with them; we created the first-ever Citizens Advisory Board for the Brenham Police Department, which is comprised of various demographic groups and interests from across the city; and we have made the public commitment to publish our entire policy manual/general orders via the internet for public access and viewing, in order to promote transparency.

In addition to these important steps, we have been proactive in completing a thorough review of our policy manual. Some important amendments have included: the prohibition of chokeholds and restrictions of persons’ airway in arrest and use of force situations, further restrictions on vehicular pursuits, mandatory reporting to supervisors of inappropriate or illegal use of force when observed by fellow officers, and making it mandatory for fellow officers to intervene in such inappropriate or illegal use of force when observed. We have also made the commitment to voluntarily report all uses of force by our police officers to the United States Federal Bureau of Investigation, to further prove our commitment to transparency and accountability.

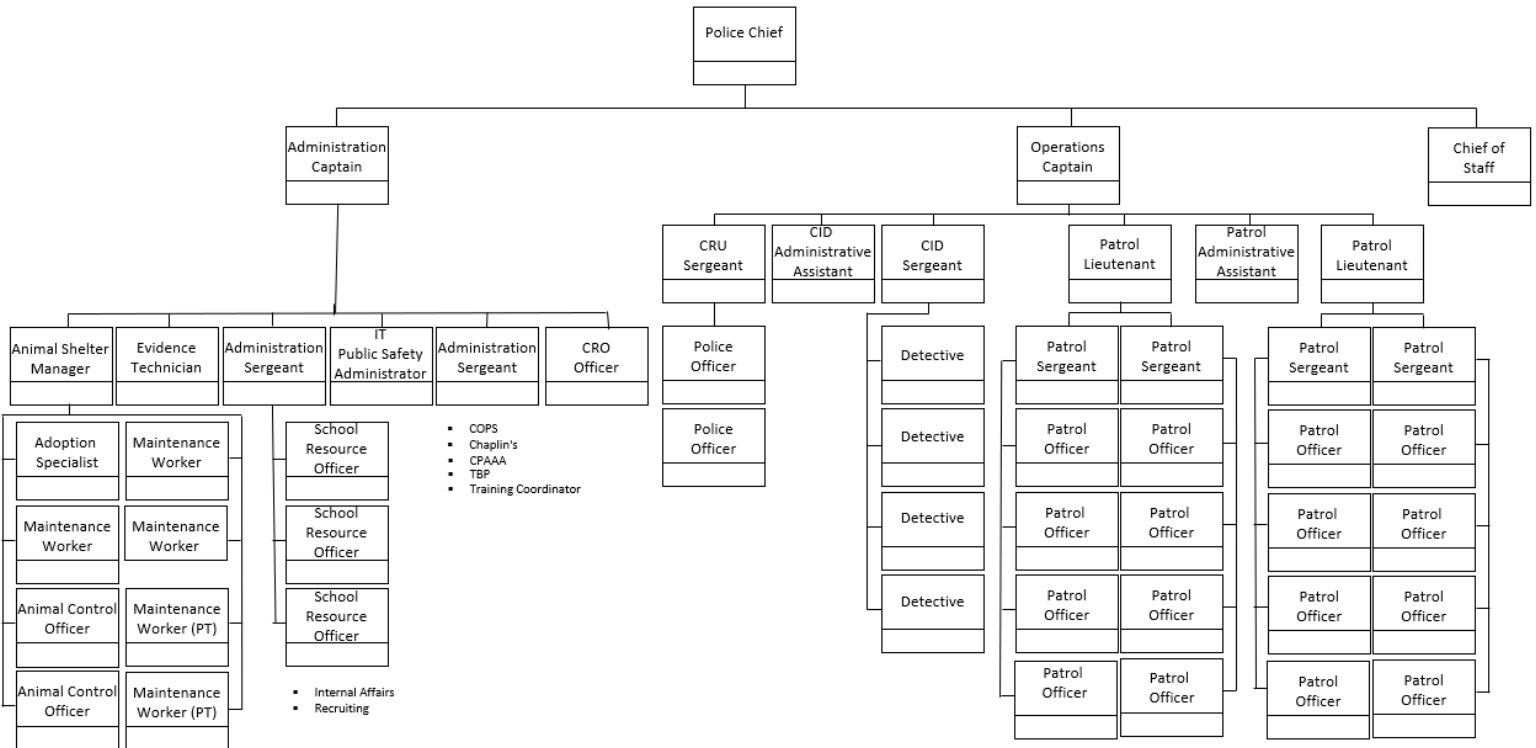
In order to make further efforts to reduce any use of force by our sworn members, we have initiated steps to certify all of our police officers as Mental Health Officers, and to pursue training for all officers in the subject of Crisis Intervention and De-Escalation techniques. We firmly believe these additional measures will help our department to be better equipped to deal more effectively with our citizens who may suffer from mental/emotional health challenges, or other stressors in their lives that would perhaps make an interaction more concerning.

The Brenham Police Department is truly committed to being the best possible public safety agency in the State of Texas. We recognize this is not possible without a sincere partnership with all of our citizens, community groups, and businesses in our city. We will never rest on our previous achievements and accomplishments but will continually strive for further excellence. We will do so while holding ourselves to the highest standards, respecting others, serving with professionalism and respect, and protecting the Constitutional Rights of *everyone*.

I am proud to have joined this outstanding organization in March 2020. I look forward to continuing to work closely with our public safety professionals, and our community to make Brenham even better!

Organizational Chart

The department has just completed its first year of a re-structure from two major divisions commanded by two Captains. The patrol division is commanded by two Lieutenants who oversee the patrol division and report directly to the Operations Captain. There is no longer a position in the department organizational chart at this time for a K9 Officer since its last update. The Administrative Division has a new position created by the Chief of Police. The new position of a Community Resource Officer who reports directly to the Administration Captain. These positions will make the organization flatter with an optimal balance of effectiveness and efficiency.



Productivity and Activity

Overall crime is down from the previous year by 21 percent when Violent Crimes, Property Crimes, and Vehicle thefts are combined. However, it is always the Violent Crimes or Part 1 Crime Rate that is the most concerning. This year the Part 1 Crime Rate did have a 45 percent decrease. Family violence and sexual assault offenses are often hard for law enforcement to prevent because the offenses take place in a home and are often crimes of unforeseen nature.

However, during the next year, the department will be possibly trying to implement a new program that will potentially assist in curtailing future forcible rape situations. With a Rape Aggression Defense Program geared towards multiple demographics within our community.

This past year the department dealt with significant hardships just as the rest of the City of Brenham Departments have due to the COVID-19 Pandemic and there being designated quarantines for employees. The department is just now approaching full strength for the force. There is still currently one open position at the department at this time. The hiring, recruiting, testing and training phases take time and they have steadily been occurring. The department has conducted recent interview boards, but none of the applicants at this time were selected. It should be noted that it can take up to a year if not longer to get an officer through the recruiting, application, testing, hiring and training phases. Self-initiated activity can fall when staffing levels decrease, which in turn may allow crime to rise. It is important that the department stay staffed to full strength as much as possible.

The department had 35,219 calls for service in 2020, which includes both dispatched calls and officer-initiated activity. The police department made over 600 arrests when combining adult and juveniles. Officers continue to connect the dots and analyze crime much more accurately. In recent years there has been decrease in “Part I Crime” because the police team is working smarter and not just harder. This department could not continue to be proactive without the support of the Mayor, City Manager and City Council.

On Page 6, Figure-1 is a Basic Statistical Information breakdown from the past 3 years and this current year. The statistical information listed for 2020 is calculated from the 01/01/2020 – 12/31/2020. The calculated percentage on the right of Figure-1 is shown as the difference from the year 2019 to the current year of 2020. It is noted that violent crimes (Part 1 Crimes) for this section are classified as aggravated assault, sexual assault, murder/homicide/manslaughter, and robbery. Property crimes (Part 2 Crimes) for this section are classified as arson, burglary, larceny-theft, and motor vehicle theft.

This is also the second full year that NIBRS (National Incident-Based Reporting System) reporting system has been in effect. However, these numbers below are still in correlation with the UCR (Uniform Crime Report) statistical information. In the year of 2021 statistical information will be switched over to the NIBRS format to provide a more accurate statistical log for your review. NIBRS is the law enforcement community’s standard for quantifying crime, which will help law enforcement and communities around the country use resources more strategically and effectively. It will provide greater specificity in reporting offenses, collects more detailed information, and will provide greater analytic flexibility.

Productivity and Activity

While reviewing the statistical information listed below you may notice that there has been a statistically significant decrease in Traffic Stops. The Traffic Stop data was taken from Brazos Tech which all traffic information is recorded. This was primarily occurring when the initial portion of the COVID-19 Pandemic occurred. Officers were still in the process of obtaining PPE (Personal Protective Equipment) at this time to help prevent the spread of COVID. Traffic Stops were still occurring, but were slowed down, due to initial overloading at local business while people were attempting to gather supplies and other items. Officers were conducting multiple business checks and attempting to educate the citizens on wearing a mask. The Traffic Stop downtrend should be increasing into next year from this year as long as a style of normalcy begins to return.

Violent crimes have shown a 45% decrease this year from 2019, as well as property crimes showing a 14% decrease. Even though officers may not have been making the high number of traffic stops as normal, they have increased patrol presence which could possibly be a correlating effect which is decreasing the number of property crimes occurring.

<u>Basic Statistical Information</u>					
	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>%</u>
Violent Crimes	56	52	94	51	- 45.74%
Property Crimes	305	363	339	290	-14.45%
Vehicle Thefts	20	20	22	18	- 18.18%
Traffic Accidents	531	490	499	330	- 33.87%
Traffic Stops	12,808	13,679	10406	6660	- 36.00%
Total Calls for Service	32,368	24,898	34939	35219	+ 00.80%

Patrol or Operations Division

The Operations Division is commanded by Captain Lloyd Powell, two lieutenants and four patrol sergeants. They are Lieutenant Kelvin Raven, Lieutenant Curtis Schoen, Sergeant John Snowden, Sergeant Terrence Johnson, Sergeant Joseph Merkley, and Sergeant Jonathan Phipps.

In 2020, patrol officers conducted approximately 6,660 traffic stops, and handled a total of 35,219 calls for service which included self-initiated activity and non-emergency calls.

Most criminals are apprehended on traffic stops. Criminals can pick and choose the place and time of their crime. However, they cannot control the roadways to and from the crimes they committed. This is where patrol officers' gain the ability to catch drug traffickers, burglars, and wanted persons. Patrol officers in the field not only respond to calls, they also solve and prevent a significant number of crimes.

The patrol division restores order and prevents crime with their visibility and patrols. They conduct business checks; perform both initial and subsequent investigations. The patrol officer gathers information, take reports, resolve conflicts, and prevent crime and disorder from taking over the community.

The members of patrol are ethical, courageous, compassionate, and stern when appropriate. They are capable and dependable individuals that work as a team.

“To live with courage, integrity and respect, through service to others, so that I may honor my family of past, present and future and sharing these values with others is the greatest legacy I can leave on this earth.”

Chief Ron Parker



Left to right, Lt. Curtiss Schoen, Cpt. Lloyd Powell, Lt. Kelvin Raven

Canine Units

The department's K-9s were both retired and were allowed to stay with their K9 handlers. Officer Adams tendered his resignation with the City of Brenham when his K9 partner was retired and expanded his local business ownership here in the City of Brenham. Corporal Andras is now a Reserve Police Officer for the Brenham Police Department.

Both K-9s have been utilized to assist other officers in serving felony warrants when or where suspects have fled from police. The K-9s have served the community in public relation duties as well. For example, they have given numerous demonstrations to students at schools.

Upon the retirement of both K9's and Officers no longer being full time with the City of Brenham the K9 program has been discontinued at this time.



*Corporal Hunter Andras
And Ronny*



*Officer Andrew Adams
And Robbie*

Criminal Investigations

The Criminal Investigation Division is commanded by Captain Lloyd Powell and Sergeant Jason Derrick. The Division is comprised of 4 Detectives and their Sergeant. The Brenham Police Department had a 2020 case clearance rate of 47 percent. The criminal investigation division also processes crime scenes, conducts interviews, interrogates suspects, and assists victims of crime. The division is made up of four investigators and each have specialized training to augment the team.

In 2020, the Brenham Police Department processed 2,511 Police Case Files or offense reports. These report totals also include Crash Reports and all reports taken by the department. All files were reviewed for solvability by the CID Commander and CID Sergeant. The 700 cases not court ready were assigned to the Criminal Investigations Division.

- 138 cases were exceptionally cleared by the case Detective and the prosecuting court.
- 10 juveniles and 105 adults were arrested as a result of the investigations.
- 45 cases have been referred to warrants, but the suspect/s have not been apprehended at this time.
- 17 cases were filed as unfounded. They either did not meet the elements of the crime or were false reports.
- 148 cases were referred to the proper courts for prosecution upon completion of the investigations.
- 34 cases remain open/active.
- 192 cases were listed as inactive, with either no leads or suspects.



Left to right, C.I.D. Admin. Assistant Misty McCowan, Det. Alex Saenz, Det. Kejan Mehlhorn-Hock, Sgt. Jason Derrick, Det. Ashley Burns, Det. Jared Campbell

Crime Reduction Unit

The Crime Reduction Unit (C.R.U) focuses on the following, but not limited to the listed areas.

1. Narcotic Investigations
 - a. Controlled purchases of narcotics
 - b. Physical and digital surveillance
2. Fugitive Apprehension
 - a. Transport apprehended subjects from other agencies
 - b. Search for at large fugitives from justice
3. Monitor current area criminal activity and trends
4. Assist the Criminal Investigative Division in organized crime cases and other higher-profile cases
5. Assist Local, State, and Federal Governmental Agencies
6. Liaison for State and Governmental Agencies (I.E. DEA, ATF, FBI, US Marshall's, and HSI)
7. Public Education

For the year of 2020 the Crime Reduction Unit has made 67 arrest. Filed 49 felony charges (Not including narcotic purchases or warrant arrest), 21 Misdemeanor Charges, and completed 60 warrant arrest. The unit has also recovered 5 stolen vehicles.

CRU has obtained probable cause during their investigations and subsequently obtained and executed 4 search warrants for residences within the city limits of Brenham.

CRU has filed 3 U.S. Currency Seizures and recovered 6 firearms while conducting their investigations.

The CRU has conducted well over 1,300 hours of surveillance while conducting their investigations.

Part 1 & Part 2 Crime Rates

Yearly 2020 Summary

	2019 # of OFFENSES	2020 # of OFFENSES	% CHANGE 2012 & 2013
PART I CRIMES			
MURDER/MANSLAUGHTER BY NEGLIGENCE	1	0	-100.00 %
FORCIBLE RAPE (INCLUDES ATTEMPTS)	15	16	+ 06.67 %
ROBBERY	6	5	- 16.67 %
KIDNAPPING	0	0	00.00%
ASSAULTS (AGGRAVATED)	72	30	- 58.33 %
TOTAL PART 1 CRIMES	94	51	- 45.74 %
PART II CRIMES			
FORGERY	23	8	-65.22%
ARSON	0	0	00.00%
BURGLARY	63	37	- 41.27 %
THEFT	276	253	- 08.33 %
MOTOR VEHICLE THEFT	22	18	- 18.18 %
ASSAULTS	282	187	- 33.69 %
CRIMINAL MISCHIEF	85	62	- 27.06 %
NARCOTIC CHARGES	318	311	- 02.20%
D.W.I.	72	57	- 20.83 %
PUBLIC INTOXICATION (ARRESTS)	67	30	- 55.22 %
TOTAL PART II CRIMES	1208	963	- 20.28 %
	0		
TOTAL PART I & II CRIMES	1302	1014	- 22.12 %

* This chart is not indicative to all Part II and Part I Crimes that are reported to the FBI. However, this is a representation of majority of crimes that occur within the City of Brenham.

Production Numbers for 2020

PERFORMANCE SERVICE REPORT

Total Calls for Service	35,219
Total Reports Taken	2,511
Business Checks/Close Patrols	9,928
Total Crashes	330
Traffic Fatality Crashes	1
Total Traffic Stops	6660
Warning Tickets Issued	3,936
Citation Ticket Issued	2,713
Mileage on Police Department Units	430,331
Number of Mental Health Reports	111
Number of Community Events	60
Number of Use of Force Reports	21
Number of False Alarms	637
Adult Arrest	550
Juvenile Arrest	21

Note:

Support Services/Administrative/ Professional Standards

The Support Services Division is commanded by Captain Dant Lange. The division researches and processes the purchasing of all departmental assets, vehicles, equipment and is in charge of fleet maintenance. The division oversees internal affairs, Texas Best Practices compliance, policy and procedures, training, equipment inspections, open record requests, school resource officers, evidence technician, department I.T., firearms, gun range, animal control, animal shelter, STEP Program, Citizens Police Academy, Citizens on Patrol, Chaplains, Community Resources.

During the past year department personnel have participated in both in-house and outsourced training. A total of 5 courses were taught at the Police Department. These courses included Less Lethal Electronic Control Device Training, Less Lethal Chemical Weapons Training, and Patrol Rifle Training. There was a drastic drop in the number of courses taught at the department this year, due to the COVID-19 Pandemic. Un-necessary trainings were not conducted to limit exposure at this time. Outsourced training included courses such as Organizational Leadership Courage and Character, Homicide Investigation, School Based Law Enforcement Active Shooter Training, Crisis Intervention Techniques, along with many others.

Several officers were able to advance their level of TCOLE Certifications. Employees completed the mandated training necessary to maintain their certification and commission, including firearms qualification.

Use of Force

There are always those who fail to comply with lawful requirements despite attempts to gain voluntary compliance. Officers responded appropriately and professionally during these incidents.

In 2020, there were a total of 21 incidents where force was used by officers. All of the incidents were within



Left to right/ top to bottom, Cpt. Dant Lange, Sgt. Todd Ashorn, Sgt. Steven Eilert, Officer Marley Mayo, Pam Ruemke (I.T.), Jean Luera (Evidence Tech.)

Policy. Listed below is a breakdown of the types of force used by officers; please note that in some incidents more than one type of force was used to control a suspect and affect an arrest. The majority of these cases involved officers having to physically control subjects resisting arrest and required some less than lethal weapons to be deployed.

The breakdown of the type of force utilized is below:

Hands On:	7
Taser/duty weapon displayed only:	11
Taser Utilized:	3

In 2020, Brenham police officers were involved in 3 vehicle pursuits. All suspects were apprehended. All pursuits were deemed to be within the policy of the department.

The officers and supervisors are trained to evaluate the ever-changing conditions such as the environment and traffic congestion, along with the reason for the pursuit.

During 2020, the department had a total of 0 official Internal Affairs investigations involving officers.

Use of Force

Racial Profiling Report Related to Traffic Stops

The department had no racial profiling complaints in 2020. When considering the below traffic stop (where an arrest or citation was issued related to a traffic stop) data to population there were 756 African-Americans cited and 1,276 Caucasians cited. Therefore, 28 percent of the vehicles stopped and cited were occupied by African Americans as opposed to 51 percent of vehicles occupied by Caucasians. 18 percent of the citations were issued to those of Hispanic race.

A look at the department’s racial profiling statistics reveals the city population breaks down as follows; 2 percent Asian, 28 percent African-American, 51 percent Caucasian, 18 percent Hispanic, and 1 percent other. All categories were within acceptable ranges.

Considering the 2019 census estimate demographic information Brenham has a 22.2% African American population, a 52% Caucasian population, a 20.2% Hispanic population, and a 2.7% Asian population. This statistical data along with the fact that there have been no 2020 complaints of racial profiling indicates the Brenham Police Department is impartial and not engaging in illegal racial profiling.

The demographic (population comparison city and county) breakdown of the population in and around Washington County should be considered as well. Brenham is the county seat of Washington County and the hub of activity and trade. A very large number of traffic stops are made on individuals that do not reside in Brenham or Washington County. Blinn College also brings in a significant population at different times throughout the year. This city experiences many commuters because of its location between the

Houston and the Austin areas. There is no doubt that the area has become more diversified since the last census in 2010.

Every arrest involves a search or inventory by policy due to safety and liability requirements. It should also be understood that a significant number of arrests regarding traffic stops were conducted due to outstanding arrest warrants as opposed to traffic violations or reason for the traffic stop.



Number of Motor Vehicle Stops			
3921	Written Warning		
2704	Citation		
15	Written Warning & Arrest		
9	Citation & Arrest		
11	Arrest		
		6660	Total
Race or Ethnicity			
69	Alaska Native / American Indian		
140	Asian/Pacific Islander		
1876	Black		
3399	White		
1176	Hispanic/Latino		
		6660	Total
Search Conducted			
123	Yes		
6537	No		
		6660	Total
Was Contraband Discovered?			
89	Yes		
34	No		
		123	Total

School Resource Officers

The Brenham Independent School District and the City of Brenham have an agreement which provides three Brenham police officers to be assigned to the district. The school district reimburses the city for the three positions. Captain Dant Lange oversees the School Resource Officers Division who are supervised by Administrative Sergeant Todd Ashorn. The resource officers are assigned to the high school and to the junior high school. It should be noted that the schools were not open from March to August of 2020, due to COVID-19. The school resource officers conducted 84 Offense Reports total from both campuses combined during the year of 2020 while school was in session.

1. Brenham Junior High
 - a. Referred 7 Class “C” Misdemeanor cases to municipal court. (Simple Assault, Disorderly Conduct, Minor in possession of Alcohol/Tobacco)
2. Brenham High School
 - a. 3 Felony Arrest, 3 Misdemeanor Arrest, and referred 6 Class “C” Misdemeanor cases to Municipal Court. (Simple Assault, Disorderly Conduct, Minor in Possession of Alcohol / Tobacco).
 - i. The 3-felony arrest were for narcotic’s possession and which were enhanced, due to it being a drug free zone.

It should also be noted that the Municipal referrals from the High School would be much higher, but the school district handles first time offenses for Minor in Possession and Simple Assault administratively, which is allowed by the Texas Government Code.

The resource officers spend much of their time performing intervention, mentoring and prevention duties. Their presence and work within the school district enhances school campus safety. Their efforts free patrol officers from responding to most of the aforementioned calls for service. This results into

deployment balance. Officers spend more time in neighborhoods and traffic enforcement curtailing crime and enhancing public safety. The school resource officers also perform security as BISD events



From Left to right: Sgt. Todd Ashorn, Cpl. Sierra Randle, Ofc. Jason Kasprovicz, Ofc. Richelle Malinowski



Brenham PD Civilian Employees

All department activity is supported by five of the best civilian team members the department could have. The civilian employee team processes invoices, payroll, data entry, criminal case preparation, greeting the public, processing evidentiary items as well as many other tasks. There is simply no way the police officers could be effective or efficient without their help. It is in large part because of this team that the police officers have the time to prevent, investigate and lower crime.

Christi Korth serves as the Chief of Staff. She is responsible for coordinating the Chief's schedule, processing accounts payable and receivables, assisting with budgetary reports. Coordinating training room reservations.

Misty McCowan is the Criminal Investigations Administrative Assistant. She is responsible for investigative data entry, case preparation for prosecution, and productivity and activity reporting.

Jean Luera is the Property and Evidence Technician. She is responsible for the storage, collection, destruction and release of both property and evidence. She also serves as the departmental Quartermaster as it relates to uniform and equipment.

Berneake Gantt is the Patrol Administrative Assistant. She is responsible for data entry of citations, accident reports and assisting citizens.

Pam Ruemke is the Public Safety Systems Administrator. She is responsible for maintenance and upkeep on departmental servers, assisting with all departmental camera systems, all departmental radios, all departmental computer systems. She is not only responsible for the Police Department's systems, but all Public Safety Systems including the Fire Department.



From Left to Right: Pam Ruemke (Public Safety Systems Admin.), Jean Luera (Evidence Technician), Misty McCowan (CID Admin. Assistant), Berneake Gantt (Patrol Admin. Assistant), Christi Korth (Chief of Staff)

Community and Volunteer Services

The volunteer services program is led by Administrative Sergeant Steven Eilert and six civilian volunteer supervisors. Those volunteer supervisors are Rob Aguilar, Dorothy Antkowiak, Stan Ford, Doug Fiest,



Albert Green, Chuck Wood.

The Citizens Police Academy Alumni

Association (CPAAA) has well-over 70 members. The CPAAA did a fantastic job volunteering as community greeters and assisting in numerous community events.

The Citizens on Patrol (COPS) program is made up of over 40 members. The COPS logged over 5,962 volunteer hours which equates to almost 500 hours per month of volunteer work. Including patrolling the city and assisting the patrol officers with equipment and resource support. They have been instrumental with increasing visibility in the parks, business districts and neighborhoods. Their efforts

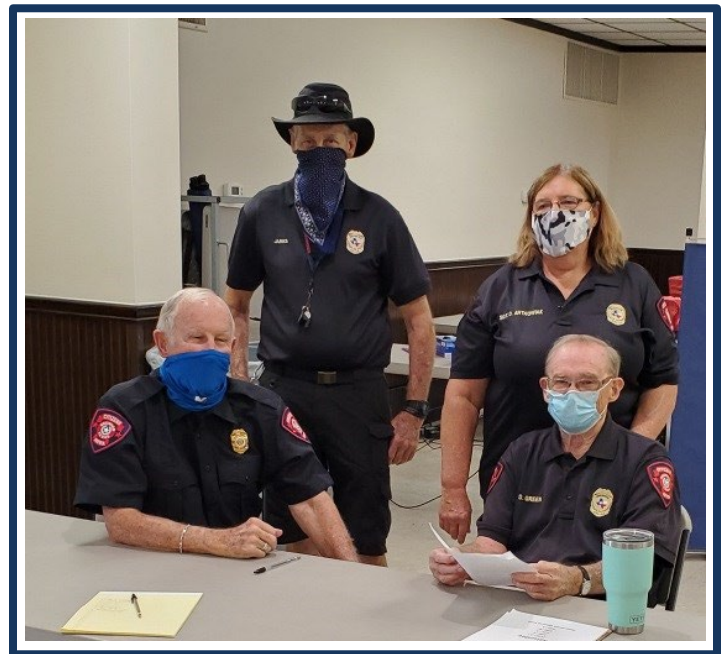
and visibility help heighten the sense of well-being within the community.



These dedicated hard-working volunteers work the school zone for traffic control every morning and every afternoon at the Brenham Elementary

School to ensure buses are able to turn left and traffic flows efficiently. Before their efforts every bus had to make a short detour due to traffic flow problems.

The volunteers have been instrumental in providing volunteer services to more than 50 community events or functions this past year. The City of Brenham is known for its numerous parades, Hot Nights Cool Tunes, fun runs, festivals and other civic events. If it were not for these volunteers the city simply could not afford the extra duty costs associated with overtime from full-time employees. It is because of their efforts this cost is not passed on to the individual entities responsible for each event. In addition, their efforts free up police officers to concentrate on crime prevention, intervention, and apprehension.



Animal Control and Shelter



Brenham Animal Shelter

The Animal Shelter is under Captain Dant Lange with direct supervision being provided by Allison Harper. The total number of animals processed in 2020 through the shelter and animal control was 603. There were 349 adopted animals, 39 sent to rescue, 116 returned to their owners. Approximately 35 were adopted through Home to Home, and 30 community cats sterilized. There were 137 animal surrenders, 442 total impounded animals, 24 animals born at the shelter, and 96 bite cases investigated.

There are 7 total employees at the Animal Shelter. These are dedicated employees that work hard to

ensure each animal is treated humanely. They care for and are often involved in community projects using animals to bring joy to the community. The animal control team conducts adoption drives and provides community education regarding the proper way to care for animals. They ensure the animals are spayed or neutered to help control the over population of unwanted or aggressive animals.

They serve as first responders to capture and quarantine dangerous animals. They are dedicated servants of this city and surrounding area. They serve both the City of Brenham and Washington County.

They were also able to obtain \$13,000 in grants and fundraising for the Brenham Pet Adoption and Care Center. The animal shelter has an opening for an Animal Services Specialist that will be filled in early 2021. The animal shelters volunteer program has been working exceptionally well in helping care for animals within the shelter and tending to regular facility maintenance. Volunteers such as Sharon Guelker and Suzanne Callaway have been almost daily regular volunteers assisting with needs at the animal shelter.



Front to Left: Sabrina Malinowski, Sarah Schrader, Allison Harper, Megan McCarrell, Craig Reagan. Not Pictured: Tanya Beierle

Strategy

The Brenham Police Department will continue to work closely in partnership with the various stakeholders throughout the community we serve. These will include businesses, citizens, education, faith-based organizations, and others who are important to the vitality of our city.

We will continue to improve in our services to the citizens and visitors to our city, Brenham, Texas. We will accomplish this through the following measures: providing the proper training for our personnel; providing adequate resources and equipment for our personnel; striving to enhance our recruiting efforts to hire more women and minorities; living up to the expectations of our customers, the public that we are sworn to serve; and working together with our community partners.

The Brenham Police Department will continue to earn the trust and faith of our community and our citizens through transparency and accountability. We will first hold ourselves accountable for our own actions. In order to refer to ourselves as “professionals”, we recognize that we must live up to these promises. We will enforce the law, and live up to our oath as “public safety professionals”, with respect, courtesy, professionalism and as always, protecting the Constitutional Rights of every individual, regardless, of their color, gender, beliefs, religion, etc.

We recognize that we cannot succeed in this strategy solely as a “police department”. The public safety of a community must be a united, team effort comprised of the police force, and all citizens within that community. It is only through that partnership that success can be recognized, through mutual respect and in working in harmony with each other. We, as a police department, cannot be successful without that realization. We embrace that philosophy and welcome the challenges ahead of us.

In Closing

It is our sincere hope that you have found this report to be useful and informative. The operations of your police department, and the activity generated by its personnel, should be of significant importance to every citizen within the City of Brenham, as well as to the persons visiting our wonderful community, and those doing business here.

We have recognized that we have an obligation to live up to the expectations of our citizens. It is through mutual respect, partnerships, and mutual understanding that we will continue to improve and thrive and united community that is committed to the safety of those residing and visiting here.

Your police department is a “Best Practices” public safety agency. Having passed our comprehensive on-site inspection by outside auditors from the Texas Police Chief’s Association and undergoing an annual audit to ensure continued compliance with standards, it is important to highlight that our police department continues to enjoy its status as one of only a handful of police departments within the State to be recognized as a “Best Practices” organization and a leader in the law enforcement community. We are proud of this achievement and remain committed to performing all of our law enforcement mandates in the most effective, efficient, and appropriate manner available. After all, doing “the right thing” is at the heart of everything we do at the Brenham Police Department.

This report includes more details about these initiatives, various statistics, and updates on other programs, including what makes BPD so successful. It is an honor to work with the dedicated and professional staff within the Brenham Police Department. Their dutiful efforts, dedication, commitment, loyalty, and service are reflected throughout this report. Thank you for your continued support.