



**SERVICE IS
OUR PRIDE**

FIREFIGHTER

About Brenham, Texas

Brenham, the county seat of Washington County and home to Blue Bell Ice Cream, is proud of its heritage and traditions. The City was incorporated in 1858 and by 1861, its citizens had positioned themselves to be a major part of railroad expansion during the Civil War by completing construction of tracks that connected them to larger ports. This advantage made Brenham economically important and laid the foundation for the area's growth and prosperity you see today.

Brenham offers a unique atmosphere and a flavor all its own. Brenham is located 70 miles northwest of Houston, 80 miles southeast of Austin, and 35 miles south of College Station. We have a population of 18,469, with a daytime population of over 42,000 - due to local workforce, tourism, and college students. The quality of life in Brenham tops the list of why residents stay here. It is a great place to live, work, and raise a family.

Our historic downtown, beautiful parks, and first-class sports facilities are just a few of the things that make it unique. The City is home to the first public school district and first county-owned junior college district in Texas. Brenham ISD provides a strong educational foundation and works in partnership with Blinn College to prepare area youth for continued educational pursuits or workforce placement. The City partners with other governmental organizations and the business community to ensure students receive the services they need to succeed. Brenham is one of a handful of municipalities that own and operate all utilities, including electric and gas, within the city limits. The Brenham Municipal Airport was dedicated in 1949 and now includes a 6,003-ft runway. The City has over 200 acres of parkland, including an aquatic center and sports complex. Tourism is a major industry for Brenham with over 125,000 visitors coming to the area annually. The new fire chief will find Brenham a diverse and progressive hometown with the challenges that a thriving and growing community brings.

Quick Facts

Size



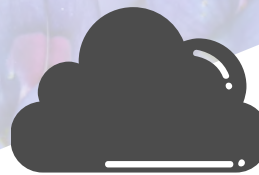
13 Square Miles

Population



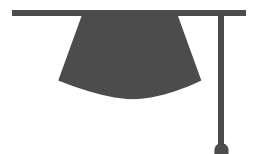
18,459

Weather Averages



78 High | 57 Low

Education



24% 4-year degree

Schools



1-ISD | 1-College
10-colleges and
major universities
within 2 hour drive

Median Income



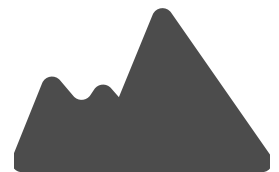
\$44,049

Median Home Price



\$242,000
calculated by Redfin

Attractions



8-parks | 298 acres



About the Organization

Brenham is a full-service community located midway between Houston and Austin on US-290. The City operates under a Home Rule Charter in a Council-City Manager form of government. The Council consists of a Mayor and six council members. The Council sets the policy for the operation of the government, and the City Manager, appointed by Council, administers those policies. The City Manager is responsible for appointing and supervising department heads. Public safety is essential in ensuring the community's quality of life and the

City is committed to supporting that effort. Under general administrative direction, the City of Brenham Fire Chief reports to the City Manager and is responsible for planning, organizing, and directing the city's fire prevention, fire suppression, and public education.

The City of Brenham has approximately 200 full-time employees, 45-85 part-time/seasonal employees, with a total 2023 fiscal year budget of \$74 million and a tax rate of \$0.4584 per \$100 of assessed property value.



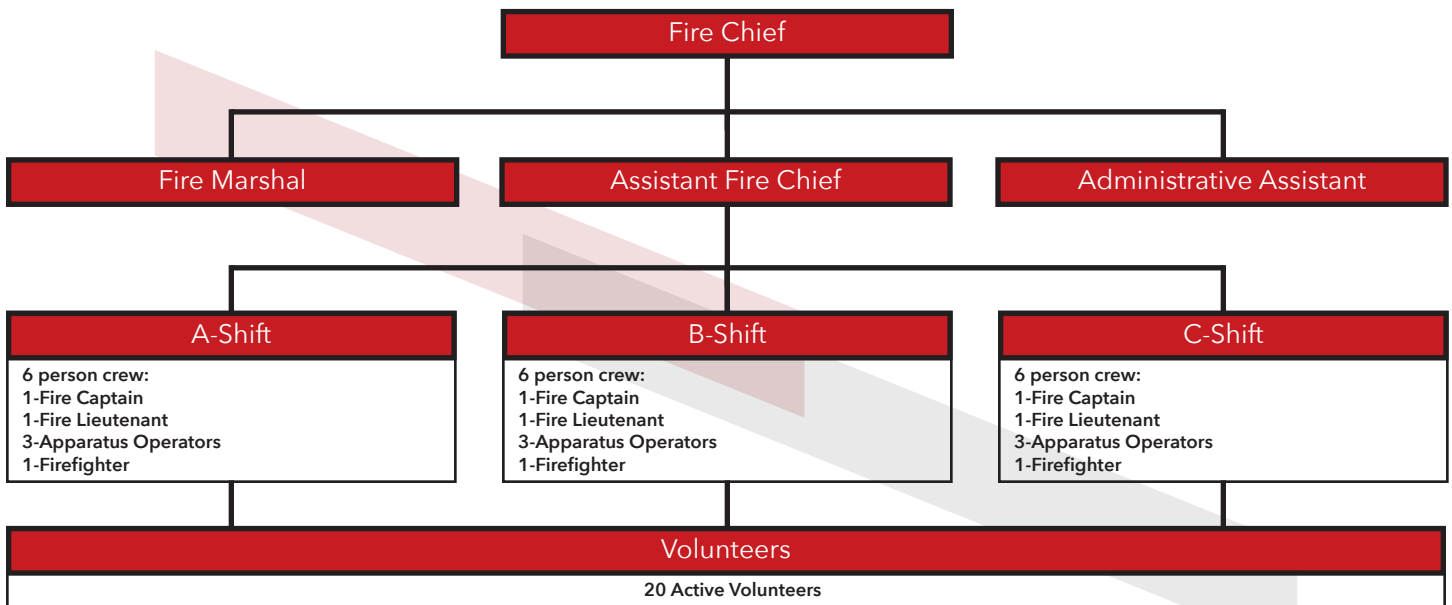
Essential Duties and Responsibilities

- Responds to fire, hazardous materials, and technical rescue incidents, and other emergency requests;
- Lays and connects hose, holds nozzles and directs water streams, raises and climbs ladders and uses chemical extinguishers, bars, hooks, lines and other equipment at fire scenes.
- Performs fire suppression duties, enters blazing buildings, locating and extinguishing fires; searches for and rescues fire victims; performs salvage operations; raises and places ladders to preserve property; overhauls the fire scene for investigation;
- Assists in the maintenance and repair of fire department facilities, apparatus, and equipment, including reporting problems to command staff;
- Assists in performing fire prevention functions, including assisting with pre-fire planning, inspecting fire extinguishers, and speaking to schools and the general public about fire prevention;
- Operates, maintains, and instructs others in the use of specialized equipment such as self-contained breathing apparatus, power rescue equipment, air bags, gas detectors, heat detectors, generators, chain saws, and more;
- Operates and maintains radios and other communications equipment, including Computer Aided Dispatch equipment and incident reporting software;
- Participates in drills, demonstrations and courses in firefighting techniques, medical aid, heavy rescue, hazardous material, equipment maintenance and related areas;



- Performs tests of pumps, hoses, hydrants and other emergency equipment;
- Assists with department administrative duties, including preparing reports and maintaining files and statistical information; and demonstrates continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide seamless customer service
- Conducts tours of station houses for scout, civic and other interested groups, and
- Ability to establish and maintain effective working relationships with employees and volunteers, other agencies, and the general public.

Brenham Fire Department Organization Chart



A Typical Work Day

- Duty starts at 7:00 am
- Meet with officers to get tour assignments
- Check all apparatus, SCBA's, and small engines at 8:00 am
- Train
- Participate in community events
- Perform fire prevention tasks
- Respond to fire emergencies and with other agencies for mutual aid

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the essential duties of this job, the employee regularly is exposed to emergency situations in which there is the possibility of danger or physical injury. The employee must frequently work closely with others as part of a team, and must remain calm and professional in tense, emotionally charged, and stressful situations. The employee is subject to working irregular schedules and overtime on an as-needed basis. The employee occasionally must work under time pressures to meet deadlines and must perform multiple tasks simultaneously (such as safely operating a vehicle, observing situations outside the vehicle, and operating the two-way radio). The employee constantly must present a positive attitude as a role model in the community. The noise level in the work environment is usually moderate, but may be noisy and distracting.

Supervisory Responsibilities

This is a non-supervisory position, however, may occasionally be asked to perform some of the duties of the Apparatus Operator classification in the absence of an Apparatus Operator

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school graduation or its equivalent; or any equivalent combination of education and experience that provides the required knowledge, skills, and abilities

Knowledge Of

Firefighting principles and practices, emergency medical techniques, fire salvage and overhaul operations, standard office practices and procedures.

Skill/Ability

Operate computers; establish and maintain effective working relationships with co-workers and the general public; communicate effectively, both orally and in writing; read and understand manuals, policies, and other documents; and operate and maintain fire suppression vehicles and equipment.

Certificates, Licenses, Registrations

Basic firefighter certification from the Texas Commission on Fire Protection (TCFP)*; and/or SFFMA 1 and 2, and minimum of Emergency Medical Responder (EMR) certification and obtain a valid Class B Texas driver's license within 1 year of hire.

*TCFP must be acquired within 1 year of hire date.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the essential duties of this job, the employee frequently is required to stand and walk on various types of surfaces, and constantly is required to reach with hands and arms, bend, kneel, crouch, climb, crawl, twist, and to talk and hear. The employee frequently is required to drive a vehicle. The employee must be able to use hands and fingers to write and/or type information into computer and clean and maintain the fire station. The employee must frequently lift and/or move objects weighing 20 to 50 pounds, such as fire hoses and other equipment and materials, and occasionally must lift and/or move objects weighing 100 pounds or more with or without the assistance of another officer. The employee must be able to see clearly, with or without vision correction, in close situations, at a distance, and peripherally, and be able to recognize colors and adjust focus. The employee must be able to perform multiple tasks simultaneously, such as walking while pulling the fire hose and watching for dangerous situations, and must be prepared to be called upon to perform acts of intense physical exertion during emergency situations.



HOW TO APPLY

This position will remain open until filled. Selected applicants will undergo a drug screen, driving record review according to the City's driving policy, extensive background check, including a criminal history, and a panel interview.

Online applications and resumes must be completed at jobs.cityofbrenham.org. For additional information, questions, or concerns contact Susan Nienstedt, Human Resources Director at HR@cityofbrenham.org.



jobs.cityofbrenham.org

Residency Requirement: Must reside within 1 hour from Brenham Fire Station

